

Board Statistics Report



Parameters Used:

Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Octopus Investment Nominees Limited_AITS
 Custodian Account(s): All custodian accounts
 Reporting Period: 4/6/23 to 4/5/24

Meeting Overview

Category	Number	Percentage
Number of votable meetings	75	
Number of meetings voted	71	94.67%
Number of meetings with at least 1 vote Against, Withhold or Abstain	51	68.00%

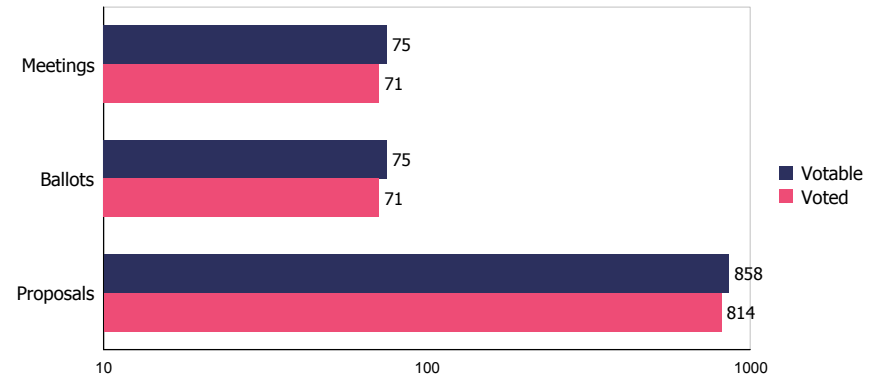
Ballot Overview

Category	Number	Percentage
Number of votable ballots	75	
Number of ballots voted	71	94.67%

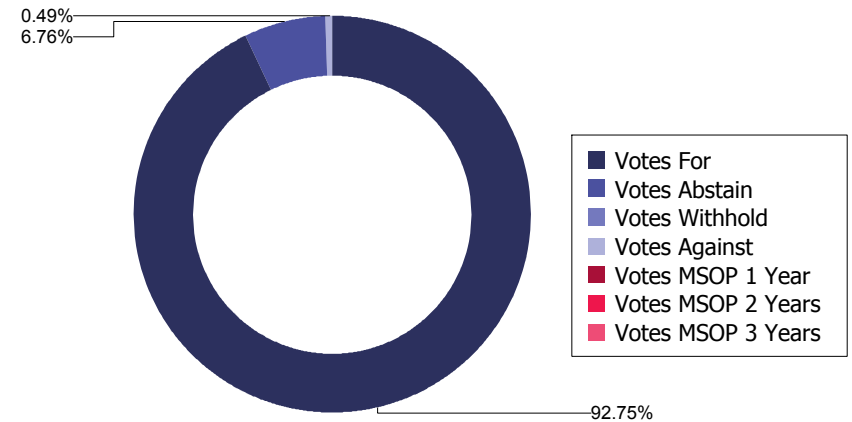
Proposal Overview

Category	Number	Percentage
Number of votable items	858	
Number of items voted	814	94.87%
Number of votes FOR	755	92.75%
Number of votes AGAINST	4	0.49%
Number of votes ABSTAIN	55	6.76%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	739	90.79%
Number of votes Against Policy	75	9.21%
Number of votes With Mgmt	755	92.75%
Number of votes Against Mgmt	59	7.25%
Number of votes on MSOP (exclude frequency)	42	5.16%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics

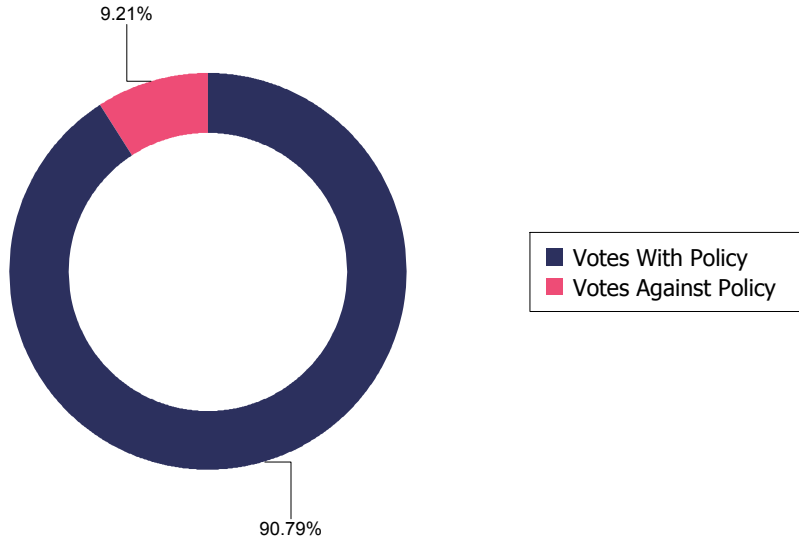


Vote Cast Statistics

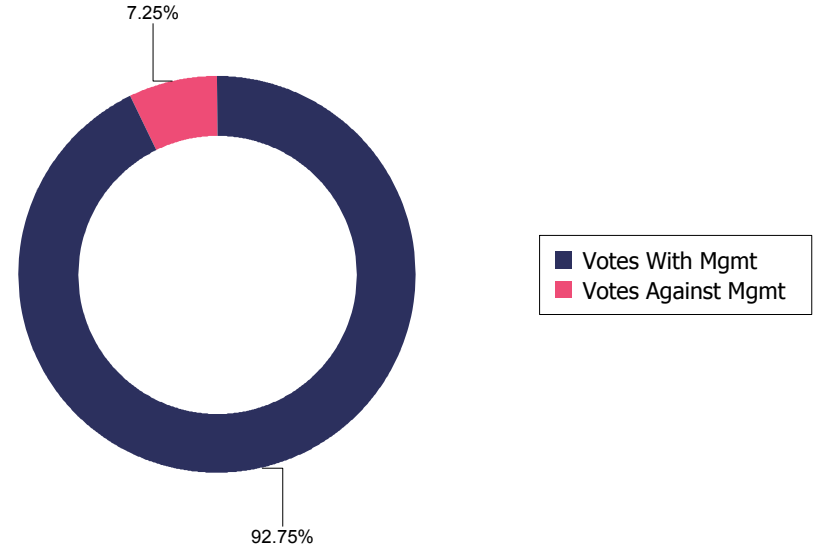


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



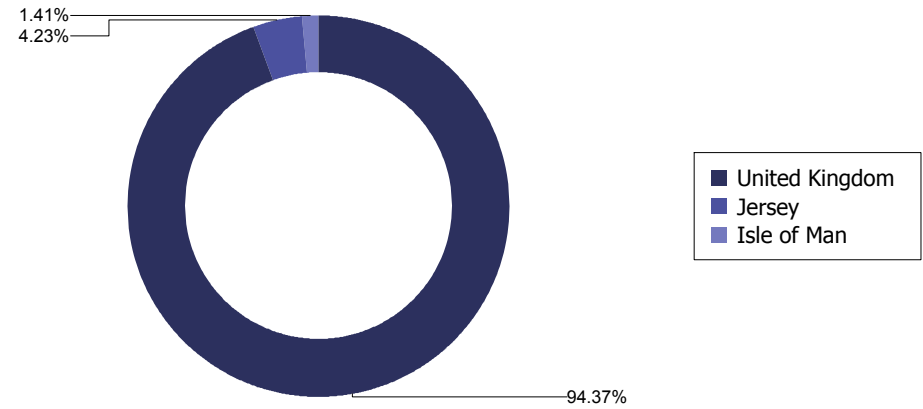
Vote Alignment with Management



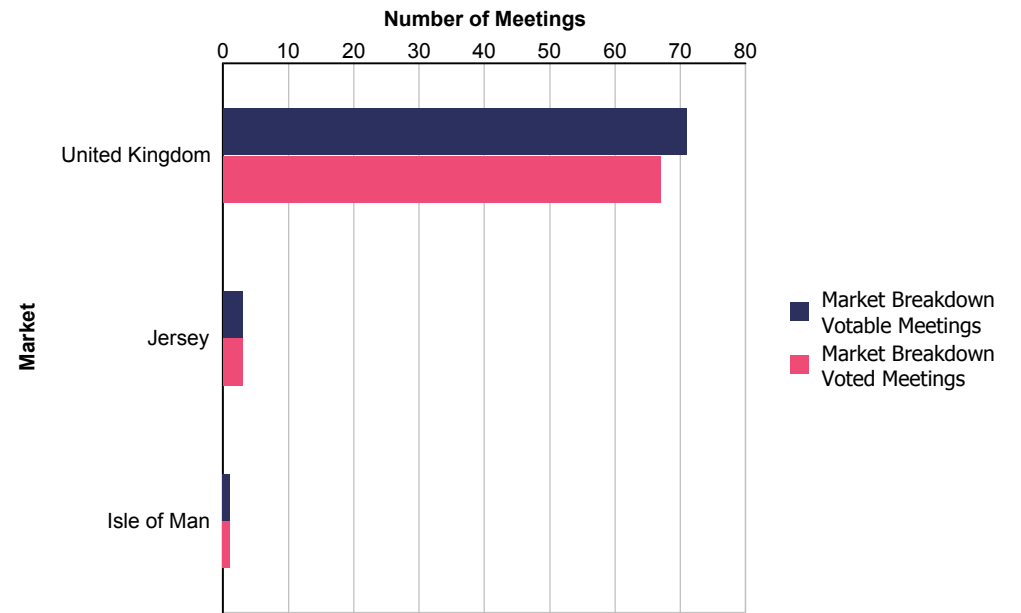
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	71	67	94.37%
Jersey	3	3	100.00%
Isle of Man	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nichols Plc	26-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	26-Apr-23	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	26-Apr-23	Jersey	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Breedon Group Plc	26-Apr-23	Jersey	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Formation of Holding Company	1. Approve Matters Relating to the Introduction of a New Holding Company	Against
AFC Energy Plc	27-Apr-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
AFC Energy Plc	27-Apr-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	3. Authorise Board to Fix Remuneration of Auditors	Abstain
AFC Energy Plc	27-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Abstain
Johnson Service Group Plc	04-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
H&T Group Plc	10-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Gresham House PLC	11-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Restore Plc	16-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	26-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	31-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	14-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Parity Group Plc	15-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Elect Christopher Mills as Director	Abstain
The Mission Group Plc	20-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Team17 Group PLC	22-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	22-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Strix Group Plc	04-Jul-23	Isle of Man	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Young & Co.'s Brewery Plc	06-Jul-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	11. Authorise UK Political Donations and Expenditure	Abstain
Young & Co.'s Brewery Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Shares	Abstain
GB Group Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	24-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Norcros Plc	26-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
iomart Group Plc	05-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	05-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Alpha Financial Markets Consulting Plc	06-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Marlowe Plc	13-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	14-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Games Workshop Group Plc	20-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Knights Group Holdings Plc	26-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Ergomed plc by Eden AcquisitionCo Limited	Against
Gateley (Holdings) Plc	17-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
DWF Group Plc	20-Oct-23	United Kingdom	G	No Research - No Recommendations Provided	Private Company	15. Authorise UK Political Donations and Expenditure	Abstain
DWF Group Plc	20-Oct-23	United Kingdom	G	No Research - No Recommendations Provided	Private Company	19. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	26-Oct-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	12. Authorise UK Political Donations and Expenditure	Abstain
Brooks MacDonald Group Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
The Alumasc Group Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	16-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
CVS Group Plc	29-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
James Halstead Plc	01-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
YouGov Plc	07-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	22. Authorise Market Purchase of Ordinary Shares	Abstain
Kin + Carta Plc	07-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
dotDigital Group Plc	19-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	21-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
RWS Holdings Plc	22-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Watkin Jones Plc	29-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	28-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nichols Plc	26-Apr-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect John Nichols as Director	For
Nichols Plc	26-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	26-Apr-23	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	26-Apr-23	Jersey	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Breedon Group Plc	26-Apr-23	Jersey	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Formation of Holding Company	1. Approve Matters Relating to the Introduction of a New Holding Company	Against
AFC Energy Plc	27-Apr-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
AFC Energy Plc	27-Apr-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	3. Authorise Board to Fix Remuneration of Auditors	Abstain
AFC Energy Plc	27-Apr-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Gerry Agnew as Director	For
AFC Energy Plc	27-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Abstain
Johnson Service Group Plc	04-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
H&T Group Plc	10-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Gresham House PLC	11-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Restore Plc	16-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Mortgage Advice Bureau (Holdings) plc	24-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	For
Keywords Studios Plc	26-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	31-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Learning Technologies Group Plc	12-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	For
M&C Saatchi plc	14-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Elect Christopher Mills as Director	Abstain
The Mission Group Plc	20-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Team17 Group PLC	22-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	22-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Strix Group Plc	04-Jul-23	Isle of Man	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Young & Co.'s Brewery Plc	06-Jul-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	11. Authorise UK Political Donations and Expenditure	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Young & Co.'s Brewery Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Shares	Abstain
GB Group Plc	20-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	For
GB Group Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Virginia Gambale as Director	For
FD Technologies Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	24-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Norcros Plc	26-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
iomart Group Plc	05-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	05-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Alpha Financial Markets Consulting Plc	06-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Marlowe Plc	13-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Peter Gaze as Director	For
Marlowe Plc	13-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	14-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Begbies Traynor Group Plc	19-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Graham McInnes as Director	For
Begbies Traynor Group Plc	19-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect John May as Director	For
Games Workshop Group Plc	20-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Knights Group Holdings Plc	26-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
James Cropper PLC	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Mark Cropper as Director	For
James Cropper PLC	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Jim Sharp as Director	For
James Cropper PLC	26-Sep-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Ergomed plc by Eden AcquisitionCo Limited	Against
Gateley (Holdings) Plc	17-Oct-23	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	10. Adopt New Articles of Association	For
Gateley (Holdings) Plc	17-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	26-Oct-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	12. Authorise UK Political Donations and Expenditure	Abstain
Brooks MacDonald Group Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
The Alumasc Group Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	16-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Colleen Blye as Director	For
Craneware Plc	16-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
CVS Group Plc	29-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
James Halstead Plc	01-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
James Halstead Plc	01-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
YouGov Plc	07-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	22. Authorise Market Purchase of Ordinary Shares	Abstain
Kin + Carta Plc	07-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
dotDigital Group Plc	19-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	21-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	22-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Watkin Jones Plc	29-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	28-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
REACT Group Plc	28-Mar-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
REACT Group Plc	28-Mar-24	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Mark Braund as Director	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nichols Plc	26-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	26-Apr-23	Jersey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Breedon Group Plc	26-Apr-23	Jersey	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Breedon Group Plc	26-Apr-23	Jersey	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Formation of Holding Company	1. Approve Matters Relating to the Introduction of a New Holding Company	Against
AFC Energy Plc	27-Apr-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
AFC Energy Plc	27-Apr-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	3. Authorise Board to Fix Remuneration of Auditors	Abstain
AFC Energy Plc	27-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Abstain
Johnson Service Group Plc	04-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
H&T Group Plc	10-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Gresham House PLC	11-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Restore Plc	16-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gamma Communications Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Michelmersh Brick Holdings Plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Keywords Studios Plc	26-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Advanced Medical Solutions Group Plc	31-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
M&C Saatchi plc	14-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Parity Group Plc	15-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Elect Christopher Mills as Director	Abstain
The Mission Group Plc	20-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Team17 Group PLC	22-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Sanderson Design Group Plc	22-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Strix Group Plc	04-Jul-23	Isle of Man	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Young & Co.'s Brewery Plc	06-Jul-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	11. Authorise UK Political Donations and Expenditure	Abstain
Young & Co.'s Brewery Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Shares	Abstain
GB Group Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
discoverIE Group Plc	24-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Norcros Plc	26-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
iomart Group Plc	05-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Brickability Group Plc	05-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Alpha Financial Markets Consulting Plc	06-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Marlowe Plc	13-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
IG Design Group Plc	14-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Abstain
Games Workshop Group Plc	20-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Knights Group Holdings Plc	26-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Ergomed plc by Eden AcquisitionCo Limited	Against
Gateley (Holdings) Plc	17-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
DWF Group Plc	20-Oct-23	United Kingdom	G	No Research - No Recommendations Provided	Private Company	15. Authorise UK Political Donations and Expenditure	Abstain
DWF Group Plc	20-Oct-23	United Kingdom	G	No Research - No Recommendations Provided	Private Company	19. Authorise Market Purchase of Ordinary Shares	Abstain
Brooks MacDonald Group Plc	26-Oct-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	12. Authorise UK Political Donations and Expenditure	Abstain
Brooks MacDonald Group Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Mattioli Woods Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
The Alumasc Group Plc	26-Oct-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Craneware Plc	16-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
CVS Group Plc	29-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
James Halstead Plc	01-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
YouGov Plc	07-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	22. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Kin + Carta Plc	07-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
dotDigital Group Plc	19-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
Gooch & Housego Plc	21-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	22-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Watkin Jones Plc	29-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Idox Plc	28-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Supply@Me Capital Plc	23-Jun-23	Annual	United Kingdom	1766033
Smartspace Software Plc	18-Jul-23	Annual	United Kingdom	1772187
Eco Buildings Group Plc	24-Nov-23	Annual	United Kingdom	1802501
Premier Miton Group Plc	07-Feb-24	Annual	United Kingdom	1808885