

Board Statistics Report



Parameters Used:

Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): FP Octopus UK Future Generations Fund
 Custodian Account(s): All custodian accounts
 Reporting Period: 4/6/23 to 4/5/24

Meeting Overview

Category	Number	Percentage
Number of votable meetings	58	
Number of meetings voted	57	98.28%
Number of meetings with at least 1 vote Against, Withhold or Abstain	32	55.17%

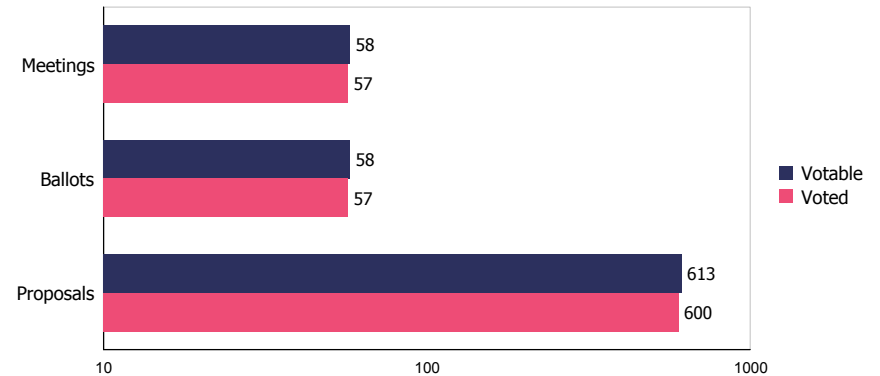
Ballot Overview

Category	Number	Percentage
Number of votable ballots	58	
Number of ballots voted	57	98.28%

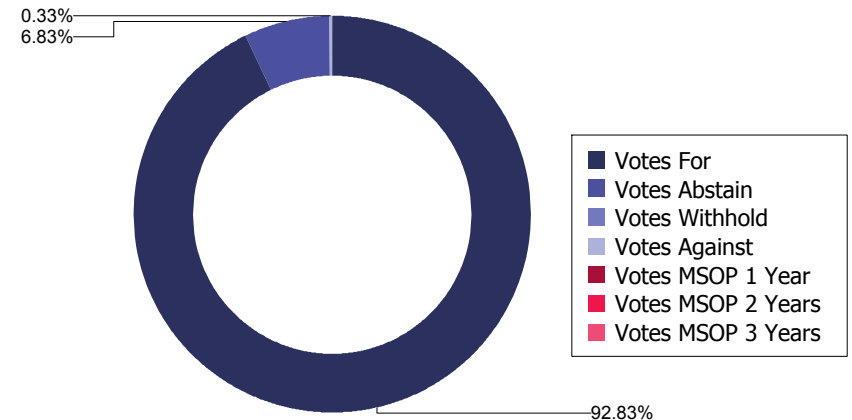
Proposal Overview

Category	Number	Percentage
Number of votable items	613	
Number of items voted	600	97.88%
Number of votes FOR	557	92.83%
Number of votes AGAINST	2	0.33%
Number of votes ABSTAIN	41	6.83%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	538	89.67%
Number of votes Against Policy	62	10.33%
Number of votes With Mgmt	557	92.83%
Number of votes Against Mgmt	43	7.17%
Number of votes on MSOP (exclude frequency)	31	5.17%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics

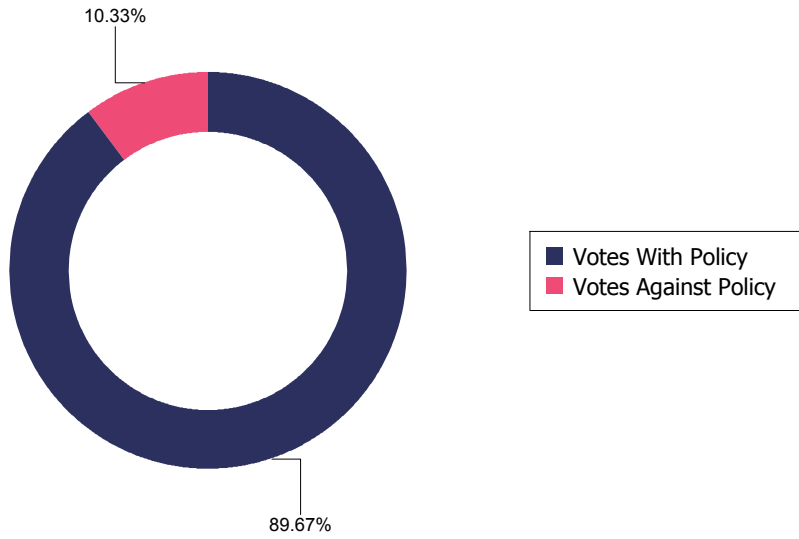


Vote Cast Statistics

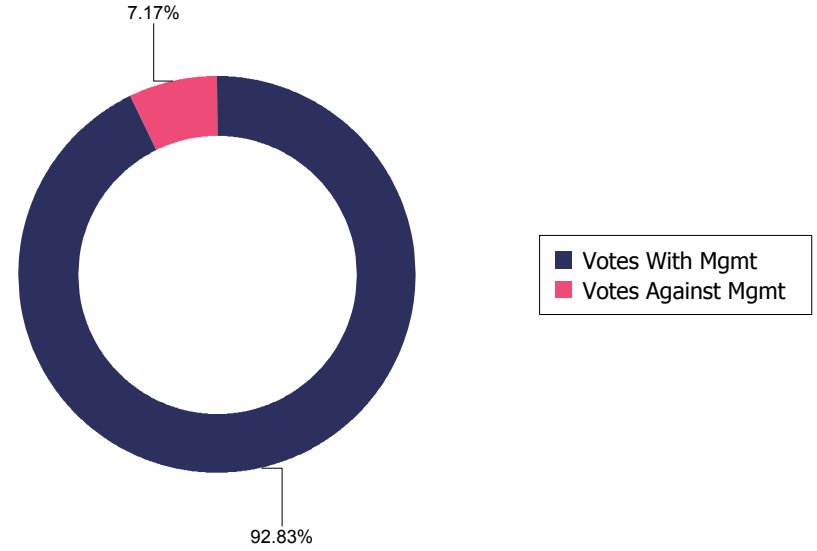


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



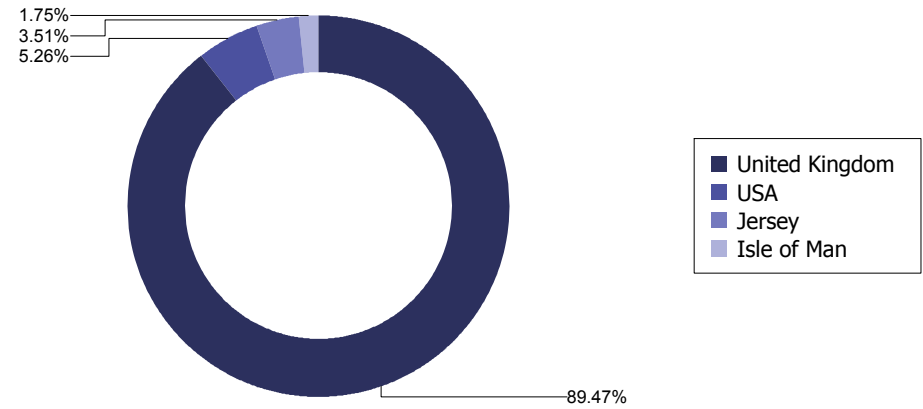
Vote Alignment with Management



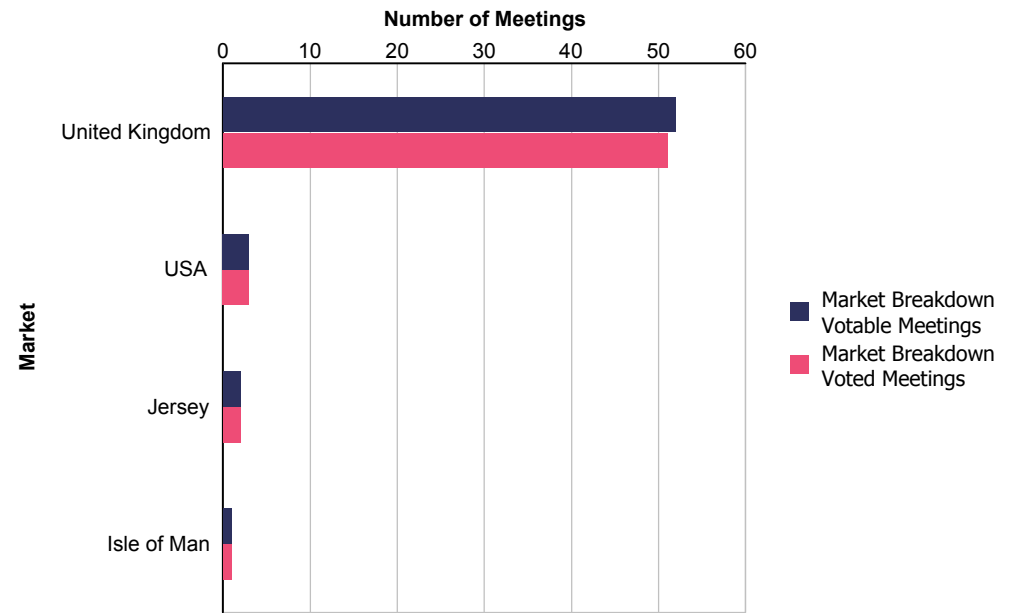
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	52	51	98.08%
USA	3	3	100.00%
Jersey	2	2	100.00%
Isle of Man	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aquis Exchange Plc	25-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Smith & Nephew plc	26-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	22. Authorise Market Purchase of Ordinary Shares	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	21. Authorise UK Political Donations and Expenditure	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	24. Authorise Market Purchase of Ordinary Shares	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program	25. Authorise Off-Market Purchase of Shares from Consortium Shareholders	Abstain
AstraZeneca Plc	27-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	7. Authorise UK Political Donations and Expenditure	Abstain
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Pearson Plc	28-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Abstain
Pearson Plc	28-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
GSK Plc	03-May-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	17. Authorise UK Political Donations and Expenditure	Abstain
GSK Plc	03-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	21. Authorise Market Purchase of Ordinary Shares	Abstain
Spirent Communications Plc	04-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Spirent Communications Plc	04-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Ceres Power Holdings plc	18-May-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Ceres Power Holdings plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Diaceutics Plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
hVIVO PLC	23-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
RM Plc	25-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Pod Point Group Holdings Plc	13-Jun-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Pod Point Group Holdings Plc	13-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Velocys Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain
Medica Group Plc	30-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Medica Group Plc	30-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Strix Group Plc	04-Jul-23	Isle of Man	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bytes Technology Group Plc	12-Jul-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Bytes Technology Group Plc	12-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Bloomsbury Publishing Plc	18-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
D4t4 Solutions Plc	09-Aug-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
XPS Pensions Group Plc	07-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
SysGroup Plc	22-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Ergomed plc by Eden AcquisitionCo Limited	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Equipmake Holdings Plc	29-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorise Market Purchase of Ordinary Shares	Abstain
NCC Group Plc	30-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
NCC Group Plc	30-Nov-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	18. Authorise UK Political Donations and Expenditure	Abstain
Frontier IP Group Plc	15-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Netcall Plc	19-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	22-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aquis Exchange Plc	25-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Smith & Nephew plc	26-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	22. Authorise Market Purchase of Ordinary Shares	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	21. Authorise UK Political Donations and Expenditure	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	24. Authorise Market Purchase of Ordinary Shares	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program	25. Authorise Off-Market Purchase of Shares from Consortium Shareholders	Abstain
AstraZeneca Plc	27-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	7. Authorise UK Political Donations and Expenditure	Abstain
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Pearson Plc	28-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Abstain
Pearson Plc	28-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
GSK Plc	03-May-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	17. Authorise UK Political Donations and Expenditure	Abstain
GSK Plc	03-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	21. Authorise Market Purchase of Ordinary Shares	Abstain
Spirent Communications Plc	04-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Spirent Communications Plc	04-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Ceres Power Holdings plc	18-May-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Ceres Power Holdings plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Diaceutics Plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
hVIVO PLC	23-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Cathal Friel as Director	For
hVIVO PLC	23-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
RM Plc	25-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
RM Plc	25-May-23	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	15. Adopt New Articles of Association	For
Learning Technologies Group Plc	12-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	For
Pod Point Group Holdings Plc	13-Jun-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Pod Point Group Holdings Plc	13-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
MaxCyte, Inc.	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Art Mandell	For
MaxCyte, Inc.	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stanley C. Erck	For
BOKU, Inc.	28-Jun-23	USA	G	Audit Related - Auditor Related	Ratify Auditors	4. Appoint PricewaterhouseCoopers LLP as Auditors	For
Velocys Plc	28-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Velocys Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Medica Group Plc	30-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Medica Group Plc	30-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Strix Group Plc	04-Jul-23	Isle of Man	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bytes Technology Group Plc	12-Jul-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Bytes Technology Group Plc	12-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Bloomsbury Publishing Plc	18-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Invinity Energy Systems Plc	19-Jul-23	Jersey	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
GB Group Plc	20-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	For
GB Group Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Virginia Gambale as Director	For
FD Technologies Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
D4t4 Solutions Plc	09-Aug-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
XPS Pensions Group Plc	07-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
SysGroup Plc	22-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
SysGroup Plc	22-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Michael Fletcher as Director	For
SysGroup Plc	22-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Elect Heejae Chae as Director	For
SysGroup Plc	22-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Ergomed plc by Eden AcquisitionCo Limited	Against
Libertine Holdings Plc	09-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Keith Jackson as Director	For
Equipmake Holdings Plc	29-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorise Market Purchase of Ordinary Shares	Abstain
NCC Group Plc	30-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
NCC Group Plc	30-Nov-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	18. Authorise UK Political Donations and Expenditure	Abstain
Frontier IP Group Plc	15-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Frontier IP Group Plc	15-Dec-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Frontier IP Group Plc	15-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14. Authorise Issue of Equity without Pre-emptive Rights	For
Frontier IP Group Plc	15-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Netcall Plc	19-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Netcall Plc	19-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	22-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aquis Exchange Plc	25-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Smith & Nephew plc	26-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	22. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	21. Authorise UK Political Donations and Expenditure	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	24. Authorise Market Purchase of Ordinary Shares	Abstain
London Stock Exchange Group Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program	25. Authorise Off-Market Purchase of Shares from Consortium Shareholders	Abstain
AstraZeneca Plc	27-Apr-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	7. Authorise UK Political Donations and Expenditure	Abstain
AstraZeneca Plc	27-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Abstain
Pearson Plc	28-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Abstain
Pearson Plc	28-Apr-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
GSK Plc	03-May-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	17. Authorise UK Political Donations and Expenditure	Abstain
GSK Plc	03-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	21. Authorise Market Purchase of Ordinary Shares	Abstain
Spirent Communications Plc	04-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Spirent Communications Plc	04-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Gamma Communications Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Ceres Power Holdings plc	18-May-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	16. Authorise UK Political Donations and Expenditure	Abstain
Ceres Power Holdings plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	19. Authorise Market Purchase of Ordinary Shares	Abstain
Diaceutics Plc	18-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
hVIVO PLC	23-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
RM Plc	25-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Pod Point Group Holdings Plc	13-Jun-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Pod Point Group Holdings Plc	13-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
Velocys Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	13. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Medica Group Plc	30-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Medica Group Plc	30-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
Strix Group Plc	04-Jul-23	Isle of Man	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	14. Authorise Market Purchase of Ordinary Shares	Abstain
Next 15 Group Plc	06-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
Bytes Technology Group Plc	12-Jul-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	15. Authorise UK Political Donations and Expenditure	Abstain
Bytes Technology Group Plc	12-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain
Bloomsbury Publishing Plc	18-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
GB Group Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorise Market Purchase of Ordinary Shares	Abstain
FD Technologies Plc	20-Jul-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorise Market Purchase of Ordinary Shares	Abstain
D4t4 Solutions Plc	09-Aug-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Abstain
XPS Pensions Group Plc	07-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain
SysGroup Plc	22-Sep-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	8. Authorise Market Purchase of Ordinary Shares	Abstain
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Mergers & Acquisitions	Approve Scheme of Arrangement	1. Approve Scheme of Arrangement	Against
Ergomed Plc	13-Oct-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Ergomed plc by Eden AcquisitionCo Limited	Against
Equipmake Holdings Plc	29-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorise Market Purchase of Ordinary Shares	Abstain
NCC Group Plc	30-Nov-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
NCC Group Plc	30-Nov-23	United Kingdom	S	Social - Political Spending	Approve Political Donations	18. Authorise UK Political Donations and Expenditure	Abstain
Frontier IP Group Plc	15-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	16. Authorise Market Purchase of Ordinary Shares	Abstain
Netcall Plc	19-Dec-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	7. Authorise Market Purchase of Ordinary Shares	Abstain
RWS Holdings Plc	22-Feb-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	18. Authorise Market Purchase of Ordinary Shares	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Impax Asset Management Group Plc	12-Mar-24	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorise Market Purchase of Ordinary Shares	Abstain

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Instem Plc	27-Jun-23	Annual	United Kingdom	1767105